



TECTONIC

ENERGY CONSULTING INC



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OH&S Compliance & Verification Services

Tectonic Energy Consulting Inc offers consulting services to verify your organization's compliance with OHS laws. For all employers across Canada, Occupational Health and Safety (OH&S) legislative compliance is a critical issue. Failing to comply with OH&S legal requirements and the revisions to the Criminal Code under Bill C-45, may result in business disruption, prosecution, high fines and even jail terms for officers, directors, managers and supervisors.

Tectonic Energy Consulting Inc will support employers comply with OHS laws, prevent workplace incidents, reduce legal risk and effectively manage OH&S in the workplace, by conducting a detailed Gap Analysis and operational audit. Our Audit Reports will provide your organization with a clear picture of its current level of OH&S legislative compliance and identify areas where improvements are required. Our methodology is aimed at helping your organization reduce the risk of workplace incidents, lower workers' compensation costs and avoid regulatory and criminal prosecutions.

Comprises of two phases of evaluation, Phase 1 of our Gap Analysis will focus on verifying the organization's compliance with legal requirements in order to reduce legal liability:

Phase 1 - Assessments conducted on:

- OHS policies
- OHS program implementation
- Internal Responsibility System
- Appointment of competent supervisors
- Workplace inspections
- Accident reporting requirements
- Dealing with Regulatory Inspectors' Orders

Following this Gap Analysis, our report will provide recommendations based on our findings to address potential shortcomings and achieve regulatory compliance.

Phase 2

This in-depth review addresses your organization's level of compliance with the sector specific Regulation applicable to the workplace. Delving beyond provincial acts and regulations (the basis of Phase 1), the review compares your company's standards against:

- Industrial Establishments
- ISO
- ISN & ComplyWorks,
- COR & PIR accreditation
- Sector-specific industry standards & best-practices (Health Care, Construction, Mining, Forestry, et al)

Additional review and assessments can be provided of applicability and effectiveness of specific internal / external training programs and services such as:

- Incident investigation
- Confined space
- TDG & WHMIS
- First Aid / CPR
- Alcohol & Drug Programs, Policies and Testing
- WCB Claims Management
- H2S Alive policy & protocols
- Security policy & protocols
- Confined Space Entry / Confined Space Monitor

For further information on the programs we offer, please contact **Tectonic Energy Consulting Inc** at (403) 238-2812 or visit our website at www.tectonicenergy.com